SAFETY, HEALTH, AND ENVIRONMENTAL POLICY STATEMENT

The policy and objectives have been established in line of the context and strategic direction of the business. We are committed to protecting the environment and the health and safety of our employees, contractors, and visitors. We recognize the importance of sustainable development, and we aim to manage our activities in a responsible and safe manner. To achieve this, we have developed and implemented an Integrated Environmental and Occupational Health and Safety Management System in accordance with ISO 14001 and ISO 45001.

OUR COMMITMENTS INCLUDE BUT NOT LIMITED TO THE FOLLOWING:

- Complying with all applicable environmental, health and safety statutory, regulatory and other compliance obligations including other requirements to which we subscribe.
- Reducing waste generation by implementing waste reduction strategies and encouraging recycling and reuse of materials.
- Minimizing the environmental impact of our operations by conserving energy and water, reducing emissions, and preventing pollution.
- Providing a safe and healthy workplace for our employees, contractors, and visitors by identifying and managing Environmental, occupational health and safety risks.
- Promoting sustainable practices throughout our supply chain by working with our suppliers to improve environmental and occupational health and safety performance.
- Continually improving our Integrated Management System in conjunction with our compliance obligations to enhance our environmental and occupational health and safety performance and prevent pollution and injuries.

WE WILL ACHIEVE OUR SAFETY, HEALTH, AND ENVIRONMENTAL OBJECTIVES BY:

- Establishing measurable targets and objectives that are consistent with our environmental and occupational health and safety policy and management system.
- Communicating our environmental and occupational health and safety policy and objectives to all employees, contractors, and stakeholders.
- Providing adequate resources and training to enable employees to meet our environmental and occupational health and safety objectives.
- Continually monitoring and reviewing our environmental and occupational health and safety performance, and reporting our progress to stakeholders.
- Encouraging feedback from stakeholders to improve our environmental and occupational health and safety performance.
- We will review our environmental and occupational health and safety policy and objectives on a regular basis to ensure their ongoing suitability, adequacy, and effectiveness.
- Providing energy savings, renewable energy and sustainable resources

A.R. Anderson
Joint CEO

S.N Beaumont
Joint CEO